

FORD HEIGHTS SCHOOL DISTRICT 169
MINUTES OF BOARD MEETING HELD
TUESDAY, MARCH 5, 2024

The meeting was called to order by presiding officer, President, Joe Louis Sherman – at 10:03 a.m.

PLEDGE OF ALLEGIANCE (*recited by all in attendance*)

Upon roll call the following members were present:

Present: J. Sherman, S. LaWrence, E. Viverette, J. Gray, M. Mitchell, L. Cook (*via phone*), J. Coleman (*via phone*)

Absent: None

Also Present: Dr. Gregory T. Jackson, Superintendent of Schools
Mrs. Coretta D. Jackson, Assistant Superintendent of Business Administration & Operations
Dr. Sharon P. Rivers, Assistant Superintendent of Curriculum & Instruction
Mrs. Gloria Lymore (*via phone*)
Mrs. LaDonna Harris, Executive Assistant to the Supt.
Mr. William Gleason, Legal Counsel
Mr. Mario Reid, Planera & Reid Architects (Guest)
Coach Diana Richardson (Guest)
Athletic Director Timothy Williams (Guest)
Coach Shawn Aldridge (Guest)
Cottage Grove Basketball Team Players (12 Guests)
Cottage Grove Girls Volleyball Team (15 Guests)

QUESTIONS/COMMENTS FROM PUBLIC (2 Minutes)

Athletic Director, Timothy Williams, gave an update as to how the girls' volleyball team performed this past season by letting all meeting participants know that the team succeeded in their regionals, however, were not as successful in their sectionals. Coach Diane Richardson provided some encouraging and prideful words to the team as well. Each of the volleyball team members then shook the hands of each of the Board of Education members, administrators, and the superintendent for their support.

The boys' basketball team was then asked to present, to the Board of Education, their 3rd place trophy from their recent State Semi-Finals' game. They also shook the hands of each meeting participant, including all members of the Board of Education. Athletic Director, Timothy Williams, stated that Tristian Scales (Basketball) and Raya Haden (Volleyball) had won sportsmanship awards for each of their respective teams.

Congratulations were given from each board member, administrator and the superintendent to all athletes.

ADOPTION OF AGENDA

President, Joe Louis Sherman, called for a motion to approve the agenda at **10:19 a.m.**

Motioned/*Mitchell*; Seconded/*Gray* - to approve the agenda.

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Mitchell,
Cook, Coleman

Nays: None

Absent: None

Abstain: None

7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.

APPROVAL OF MINUTES

President, Joe Louis Sherman, called for a motion to approve the minutes of the public hearing and regularly scheduled board meeting of **February 6, 2024.**

Motioned/*Gray*; Seconded/*Mitchell* - to approve the minutes of **February 6, 2024.**

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Mitchell, Coleman,
Cook

Nays: None

Absent: None

Abstain: None

7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.

CORRESPONDENCE

Thank you cards received from Mary Robinson and Wilma Wilson to Dr. Gregory T. Jackson and the Board of Education regarding the support shown to their family during the death of their loved one, Mr. Freddie B. Slate, Jr.

PART A - REPORT OF THE SUPERINTENDENT REPORT

SUPERINTENDENT JACKSON reminded members of the Board that they were in advanced receipt of his report. Dr. Jackson went on to discuss the agenda items of a newly hired bilingual paraprofessional, a non-renewal resolution, a Working Cash Fund Abatement resolution, the annual investment report from Dr. Robert Grossi, Bloom Township School Treasurer, and the upcoming South Cook Division meeting scheduled for Thursday, March 14, 2024.

SUPERINTENDENT JACKSON then spoke to the beautification project outside of Tidy A. Phillips and made mention of asbestos tiles. He then asked Mr. Reid to provide some quick thumbnails of other work that had been mentioned in the previous board meeting. Mr. Reid stated that the pre-purchasing of equipment would begin the day after tomorrow in regards to the HVAC/rooftop ventilation work. Work would also begin in the summer for the replacement of the steps outside of the auditorium and the sections of roofing needing to be repaired or replaced.

SUPERINTENDENT JACKSON went on to state that plans were underway to discuss with the architects and our administration the best use of the multi-purpose room also known as the KEVA room.

SUPERINTENDENT JACKSON ended by asking for favorable approval of his report as submitted and if there were any questions. **There were none.**

Motioned/*LaWrence*; Seconded/*Gray* - to approve **PART A - REPORT OF THE SUPERINTENDENT REPORT** as submitted:

Roll Call: Ayes: Gray, LaWrence, Mitchell, Sherman, Viverette, Coleman, Cook
 Nays: None
 Absent: None
 Abstain: None
 7 ayes, 0 nays, 2 absent, 0 abstain, 0 present – motion carried.

I. CLOSED SESSION

- A.** That pursuant to the Open Meetings Act Section 2(c)(1), Section 2(c)(10) and Section 2(c)(11) the Ford Heights School District 169 (FHSD 169) Board of Education goes into Closed Session to discuss the employment, compensation, and/performance of a specific employee of FHSD 169 and or matters regarding students. Any items needing approval will be voted on during the open session.
(POSSIBLE ACTION)

II. FOR YOUR AUTHORIZATION

- A.** **PERSONNEL** (*Pending receipt of all personnel required documents and Illinois State Police and FBI criminal background clearance*)

1. APPOINTMENTS

- a. Authorization is sought to appoint **Ms. LUCIA QUEVEDO**, as a **Paraprofessional**, Ford Heights School District 169, **effective, Monday, March 11, 2024**, for the 2023-2024 School Year - **\$34,214.46 prorated salary**
2. **APPROVAL OF RESOLUTION FOR THE DISMISSAL AND NON-RENEWAL OF CERTAIN FIRST-YEAR PROBATIONARY TEACHER (2024) (REFERENCE #1)**

Resolution to Approve Dismissal and Non-Renewal of Certain First-Year Probationary Teacher:

MS. TIFFANY LESHORE

B. WORKING CASH FUND ABATEMENT RESOLUTION (Reference #2)

Authorization is sought to approve the resolution authorizing the abatement of the working cash fund of the district.

C. RETROACTIVE APPROVAL OF JANUARY 9, 2024 POLICIES (Reference #3)

Authorization is sought to approve **revised, adopted** and/or **new** policies retroactive to January 9, 2024.

- ❖ **General Personnel – Employee Ethics; Code of Professional Conduct; and Conflict of Interest – 5.120 (Revised 01/09/2024)**
- ❖ **Instruction – Curriculum Content – 6.60 (Revised 01/09/2024)**
- ❖ **Instruction – Administrative Procedure – Comprehensive Health Education Program – 6.60 API**
- ❖ **Students – Student Appearance – 7.160 (Revised 01/09/2024)**
- ❖ **Students – School Uniforms – 7.165 (Revised 01/09/2024)**
- ❖ **Students – Exhibit – Memo to Parents/Guardians Regarding Teen Dating Violence – 7.185 E (Revised 01/09/2024)**

D. ACCEPT FORD HEIGHTS SCHOOL DISTRICT 169'S ANNUAL INVESTMENT REPORT: (DELIVERED UNDER SEPARATE COVER)

Accept Ford Heights School District 169's Annual Investment Report as submitted and listed below, for Fiscal Year ending *June 30, 2023*. Enclosed herewith for your acceptance is the following financial report. It is:

III. FOR YOUR INFORMATION

A. MONTHLY ENROLLMENT (AS OF FEBRUARY 29, 2024)

MEDGAR EVERS SCHOOL

PRE-K	60	KDG	51
GRADE 1	50	GRADE 2	42
GRADE 3	36	GRADE 4	42
		TOTAL	281

COTTAGE GROVE UPPER GRADE CENTER

GRADE 5	42	GRADE 6	34
GRADE 7	33	GRADE 8	36
		TOTAL	146

TOTAL DISTRICT	OUT OF DISTRICT	GRAND TOTAL
427	12	439

REPORT OF CONTACTS (ATTENDANCE OFFICERS):

MEDGAR EVERS:

HOME VISITS	TELEPHONE CONTACTS	PARENT CONFERENCES
0	328	0

COTTAGE GROVE:

HOME VISITS	TELEPHONE CONTACTS	PARENT CONFERENCES
0	285	2

PART B – ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION AND OPERATIONS

MRS. CORETTA JACKSON, ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION AND OPERATIONS reminded members of the Board that they were in advanced receipt of her report. Mrs. Jackson went on to speak about the Health Life Safety Results with the positive review and certificate earned by our district from ISC4.

MRS. CORETTA JACKSON ended by asking for favorable approval of this report, as submitted. **There were none.**

Motioned/*Mitchell*; Seconded/*Gray* - to approve **PART B - ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION & OPERATIONS** as Report as submitted:

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Mitchell, Coleman, Cook
 Nays: None
 Absent: None
 Abstain: None
 7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.

I. FOR YOUR AUTHORIZATION

A. ACCOUNTS PAYABLE (\$ 666,599.89)

B. PAYROLL SUMMARY (for the month of February 2024) as detailed below:

February 9, 2024	\$241,862.00
February 23, 2024	\$238,944.26
Total	\$480,806.26

C. PETTY CASH (\$93.40)

PART C - ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION

DR. SHARON P. RIVERS reminded members of the board that they were in advance receipt of her report and inquired if there were any questions. **THERE WERE NONE.**

DR. SHARON P. RIVERS went on to invite board members to the regional spelling bee scheduled for Wednesday, March 6, 2024 at Southland College Prep at 6:00p.m. where 7th grader, Nya Eddings, would be representing our district.

DR. SHARON P. RIVERS also informed the members of the Board that Family Fun Night would take place at Medgar Evers Primary Academic Center from 3:30p.m. until 5:00p.m. on Thursday, March 7, 2024 and that the Jazz band would be playing at the Superintendents Conference scheduled for Thursday, March 21, 2024,

Motioned/*Mitchell*; Seconded/*Viverette*- to accept **PART C - ASSISTANT SUPERINTENDENT OF CURRICULUM & INSTRUCTION** as submitted.

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Mitchell, Coleman,
Cook
Nays: None
Absent: None
Abstain: None

7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.

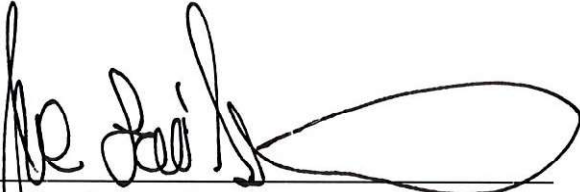
At this juncture, President Sherman called for a motion to adjourn.

ADJOURNMENT: 10:36 a.m.

Motioned/*Mitchell*; Seconded/*Viverette* - to adjourn meeting.

Roll Call: Ayes: LaWrence, Gray, Viverette, Sherman, Mitchell, Coleman,
Cook
Nays: None
Absent: None
Abstain: None

7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.



Mr. Joe Louis Sherman, President



Mrs. Ester Viverette, Secretary