

**FORD HEIGHTS SCHOOL DISTRICT 169
MINUTES OF BOARD MEETING HELD
TUESDAY, OCTOBER 5, 2021**

The meeting was called to order by presiding officer, President James Coleman
-10:02 a.m.

PLEDGE OF ALLEGIANCE (*recited by all in attendance*)

Upon roll call the following members were present:

Present:	Coleman, Cook, Gray, LaWrence, Sherman, Viverette
Absent:	Mitchell
Also Present:	Dr. Gregory T. Jackson, Superintendent of Schools Dr. Sharon P. Rivers, Assistant Superintendent of Curriculum & Instruction Ms. Monique Johnson, Principal Mr. Frank Davis, Principal Ms. Chantel Jones, Assistant Principal Mrs. Gloria Lymore, Executive Assistant to the Superintendent Mrs. Vivian Carter, Administrative Assistant
Legal Counsel	Raymond Hauser, Attorney Ray Cohen, Financial Consultant

BOARD MEMBER GRAY ARRIVED AT 10:03 A.M.

QUESTIONS/COMMENTS FROM PUBLIC (2 Minutes)

Mr. Omari Davis stood and gave a summary of his credentials and those of his wife. Mr. Davis addressed the Board regarding an organization he and his wife organized called G.O.A.A.L.S. (Get Out and Learn Something, Inc.).

Mr. Davis stated that over the last several years there has been a decline in after-school and summer programs that at-risk and underprivileged youth are able to benefit from, thus the start of G.O.A.L.S. The organization services youth ages 8-18.

Mr. Davis expressed that the focus for this organization was to create a program that would positively impact youth, as well as the mission of enriching the lives of at-risk youth in and around the Chicagoland area.

Minutes of the Board of Education

October 5, 2021

Page 2

Mr. Davis ended by listing some of the activities provided and stated he would like to work with the students of the district in the near future.

Superintendent Jackson asked questions regarding the location of the organization and several other questions i.e., transportation for students etc., which were answered by Mr. Davis.

Superintendent Jackson thanked Mr. Davis for coming and sharing this information and requested that he leave a flyer/brochure.

AGENDA

Motioned/Sherman; Seconded/Cook- to approve the agenda

Roll Call: Ayes: Coleman, Cook, Gray, LaWrence, Sherman, Viverette
 Nays: None
 Absent: Mitchell
 Abstain: None
 6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

MINUTES

President Coleman called for a motion to approve the minutes.

Motioned/Sherman; Seconded/Cook - to approve the minutes OF **SEPTEMBER 7, 2021 (REGULAR), CLOSED SESSION & BUDGET HEARING MINUTES**

Roll Call: Ayes: Coleman, Cook, Gray, LaWrence, Sherman, Viverette
 Nays: None
 Absent: Mitchell
 Abstain: None
 6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

CORRESPONDENCE

NONE

Minutes of Board of Education
October 5, 2021
Page 3

DR. GREGORY T. JACKSON reminded members of the Board that they were in advanced receipt of his report, and informed members that there was an **ADDENDUM REPORT**. Superintendent Jackson also stated that in the absence of Mrs. Coretta Jackson, Assistant Superintendent of Business Administration & Operations, that he would present her report as well.

Superintendent Jackson began by addressing items in his report and items in the Addendum report. Superintendent Jackson then gave a brief synopsis of Mrs. Jackson's report, then asked for favorable approval of both reports as submitted.

Dr. Jackson inquired if there were any questions? **THERE WERE NONE.**

Motioned/Sherman; Seconded/Cook - to approve **PART A - REPORT OF THE SUPERINTENDENT, inclusive of ADDENDUM REPORT** as submitted: and **PART B** of the **ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION AND OPERATIONS REPORT** as submitted:

Roll Call: Ayes: Coleman, Cook, Gray, LaWrence, Sherman, Viverette
Nays: None
Absent: Mitchell
Abstain: None
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.

I. CLOSED SESSION

A. THE APPOINTMENT, EMPLOYMENT, COMPENSATION OF SPECIFIC EMPLOYEES, STUDENT PERSONNEL, AND OR PROBABLE AND IMMINENT LITIGATION (POSSIBLE ACTION)

POTENTIAL ACTION ON THE DISCIPLINE OF STUDENTS

- **2021-2022-02**
- **2021-2022-03**
- **2021-2022-04**
- **2021-2022-05**
- **2021-2022-06**
- **2021-2022-07**

II. FOR YOUR AUTHORIZATION

A. PERSONNEL *(Pending receipt of all personnel required documents and Illinois State Police and FBI criminal background clearance)*

1. AUTHORIZATION TO HIRE AFTER SCHOOL PERSONNEL

Authorization is sought to hire the following personnel for After School Tutorial to begin Tuesday, September 28, 2021, and ends Tuesday, December 7, 2021. They are:

KIMBERLY GRIFFIN (Replacing Diane Richardson) 7th MATH
TERESA SELDERS PARAPROFESSIONAL

B. ESTIMATED AGGREGATE TAX LEVY FOR 2021 (See reference #1)

The Truth in Taxation Act (**35 ILCS 200/18-55 et: seq.**) affects all local government agencies, including school districts, community Colleges and home-rule municipalities, which are authorized to levy property taxes. The basic requirement of the law has been reproduced for your information from the 2001-2002 State, Local and Federal Financing booklet for Illinois Public Schools.

One of the main requirements contained in the Truth-in-Taxation Law, is that "At least twenty (20) days prior to the adoption of an aggregate levy, is that the local governing board estimates the dollar amount of the aggregate levy for the current year, exclusive of election costs. The recommended **2021** Calendar Year levy estimate is **\$4,793,600.00.**

Please keep in mind that this estimate is subject to change as more information becomes available.

III. FOR YOUR INFORMATION

A. MONTHLY ENROLLMENT (AS OF SEPTEMBER 29, 2021)

**Minutes of Board of Education
 October 5, 2021
 Page 5**

MEDGAR EVERS SCHOOL

PRE-K	60	KDG	46
GRADE 1	38	GRADE 2	54
GRADE 3	47	GRADE 4	40
		TOTAL	285

COTTAGE GROVE UPPER GRADE CENTER

GRADE 5	42	GRADE 6	41
GRADE 7	37	GRADE 8	34
		TOTAL	154

TOTAL DISTRICT	OUT OF DISTRICT	GRAND TOTAL
439	10	449

REPORT OF CONTACTS (ATTENDANCE OFFICERS):

MEDGAR EVERS:

HOME VISITS	TELEPHONE CONTACTS	PARENT CONFERENCES
17	528	8

COTTAGE GROVE:

HOME VISITS	TELEPHONE CONTACTS	PARENT CONFERENCES
10	222	5

B. CHANGE OF DATE FOR NOVEMBER BOARD MEETING

The regularly scheduled Board of Education meeting scheduled for **TUESDAY, NOVEMBER 9, 2021**, at 10:00 a.m. has been **re-scheduled** to **MONDAY, NOVEMBER 8, 2021**, at 10:00a.m., due to conflict in flight schedules, for Board of Education conference.

ADDENDUM REPORT

I. CLOSED SESSION

- B. THE APPOINTMENT, EMPLOYMENT, COMPENSATION OF SPECIFIC EMPLOYEES, STUDENT PERSONNEL, AND OR PROBABLE AND IMMINENT LITIGATION (POSSIBLE ACTION)**

POTENTIAL ACTION ON THE DISCIPLINE OF STUDENT

- **2021-2022-08**

PART B – ASSISTANT SUPERINTENDENT OF BUSINESS ADMINISTRATION AND OPERATIONS

I. FOR YOUR INFORMATION

A. ACCOUNTS PAYABLE

Authorization is requested to pay Accounts Payable bills for October 5, 2021, in the amount of **\$851,292.00.**

B. PAYROLL SUMMARY

The following is the payroll summary for the month of September 2021 as detailed below:

September 10, 2021	\$206,329.60
September 24, 2021	<u>\$208,248.30</u>
Total	\$414,577.90

C. PETTY CASH

Authorization is requested to replenish a Petty Cash for the following:

Superintendent's Office	\$112.28
Medgar Evers	<u>\$ 87.99</u>
Total	\$200.27

D. IMPREST FUND

Authorization is requested to replenish Imprest Fund in the amount of \$600.00.

PART C - ASSISTANT SUPERINTENDENT OF CURRICULUM AND INSTRUCTION – Dr. Sharon P. Rivers

DR. SHARON P. RIVERS expressed to members that they were in advanced receipt of her report. Dr. Rivers called members attention to calendar dates in her board report.

Board President Coleman asked questions regarding After School attendance and inquired about the numbers for attendance. Dr. Rivers and Principals Johnson and Davis responded with the percentage of students in attendance. Principal Monique Johnson reported 88% and Principal Frank Davis reported 50%.

Dr. Jackson inquired of Principal Davis, if he planned on continuing to reach out to parents and student s to get his numbers up. Principal Davis, replied with absolutely.

Dr. Rivers ended by asking for favorable acceptance of her report as submitted:

BOARD OF EDUCATION SCHOOL DISTRICT #169
910 WOODLAWN AVENUE
FORD HEIGHTS, ILLINOIS 60411

INTRA-DISTRICT MEMO

DATE: SEPTEMBER 26, 2021

TO: DR. GREGORY T. JACKSON
SUPERINTENDENT OF SCHOOLS

FROM: DR. SHARON P. RIVERS
ASSISTANT SUPERINTENDENT OF CURRICULUM AND
INSTRUCTION

Minutes of the Board of Education
October 5, 2021
Page 8

SUBJECT: OCTOBER REPORT ON CURRICULUM AND INSTRUCTION

I recommend that you approve the following items. They are as follows:

- A. Emergency and Safety Drills
- B. Preschool for All (PFA) Monitoring Visit
- C. After School Tutorial Instructional Focus
- D. Programs on Schedule for October 2021
- E. Monthly Building Reports

Included herewith, are summaries which address each area listed above. Additionally, special events and activities are listed.

PART C-CURRICULUM AND INSTRUCTION

I. FOR YOUR INFORMATION

A. EMERGENCY AND SAFETY DRILLS

(Source: P.A. 94-600, eff. 8-16-05.) Sec. 10. Purpose. The purpose of this Act is to establish minimum requirements and standards for schools to follow when conducting school safety drills and reviewing school emergency and crisis response plans and to encourage schools and first responders to work together for the safety of children. The School Safety Drill Act requires Illinois schools to conduct a minimum of six drills: three school evacuation drills, one bus evacuation drill, one law enforcement drill, and one severe weather/shelter-in-place drill. Most drills are scheduled during the first semester to adequately prepare students for any emergency during the school year. Throughout the remaining months, we review drills to ensure our students and staff maintain a healthy sense of safety awareness.

B. PRESCHOOL FOR ALL (PFA) MONITORING VISIT

We have received notice from McCormick Center for Early Childhood Leadership at National Louis University that our prekindergarten program will be monitored during the 2021-2022 school year. They will be conducting the Early Childhood

Environment Rating Scale 3rd Edition (ECERS-3) assessments September 2021 – June 2022. A three-week assessment window will be assigned to the district and trained assessor(s) will make an unannounced visit during the scheduled time frame, to observe the program's morning and/or afternoon session.

C. AFTER SCHOOL TUTORIAL INSTRUCTIONAL FOCUS

As reported previously, After School tutorial will begin on Tuesday, September 28th for ten weeks. Every Monday, Tuesday, and Thursday, select students will receive additional instruction in reading and mathematics based on MAP test results and teacher recommendation. To monitor and address COVID-19 learning loss, we will track student progress based on classroom success and daily attendance in school and during the tutorial program. Each week, progress monitoring will determine the focus for the following week of instruction for the tutorial program. It is expected that our students will make gains this year through the extra effort provided through the tutorial program and consistent progress monitoring.

D. PROGRAMS ON SCHEDULE FOR OCTOBER 2021

The following programs scheduled for the month of October.

- October 1st - Parent Center Monthly Meetings, Topic: *Healthy Communication Between Home and School*
- October 15th - Classroom Spelling Bee
- October 25th – 28th - Red Ribbon Week
- October 29th - Parent Teacher Conference

E. MONTHLY BUILDING REPORTS (See references #1-3)

Building reports were submitted by the following personnel:

- Ms. Monique Johnson, Principal of Medgar Evers P.A.C.
- Mr. Frank Davis, Principal of Cottage Grove U.G.C.
- Ms. Celestine Burrell, District-wide Attendance Office

Minutes of Board of Education
October 5, 2021
Page 10

At this juncture, Board President Coleman called for a **CLOSED SESSION**.

Motioned/Sherman; Seconded/Viverette - to enter **CLOSED SESSION - 10:18 a.m.**

Roll Call: Ayes: Coleman, Cook, Gray, LaWrence, Sherman, Viverette
Nays: None
Absent: Mitchell
Abstain: None
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present - motion carried.

Board President Coleman, called for a Motion to reconvene regular session.

Motioned/Sherman; Seconded/Viverette - to **reconvene** regular session - **2:18 p.m.** and to move students to the R.I.S.E. Program as discussed in **CLOSED SESSION**.

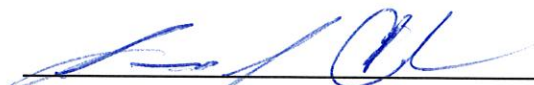
Roll Call: Ayes: Coleman, Cook, Gray, LaWrence, Sherman, Viverette
Nays: None
Absent: Mitchell
Abstain: None
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present - motion carried.

Board President Coleman called for a motion to adjourn.

ADJOURNMENT: 2:22 p.m.

Motioned/Sherman; Seconded/Viverette - to adjourn meeting.

Roll Call: Ayes: Coleman, Cook, Gray, LaWrence, Sherman, Viverette
Nays: None
Absent: Mitchell
Abstain: None
6 ayes, 0 nays, 1 absent, 0 abstain, 0 present - motion carried.


Mr. James Coleman, President


Mrs. Lera Cook, Secretary

FORD HEIGHTS SCHOOL DISTRICT 169
MINUTES OF CLOSED SESSION OF THE BOARD MEETING HELD
TUESDAY, OCTOBER 5, 2021

The closed session of the Board was called to order by presiding officer, Vice-President Joe Louis Sherman – **at 10:18 a.m.**

Motioned/Sherman; Seconded/Viverette to enter into closed session at 10:18 a.m. – The Appointment, Employment, Compensation of Specific Employees, Student Personnel, and or Probable an Imminent Litigation (Possible Action). Potential Action on the Discipline of Students:

- Student 2021-2022-02
- Student 2021-2022-03
- Student 2021-2022-04
- Student 2021-2022-05
- Student 2021-2022-06
- Student 2021-2022-07

Upon roll call the following members were present:

Present: Coleman, Sherman, Cook, Gray, LaWrence, Viverette
Absent: Mitchell
Also Present: Dr. Gregory T. Jackson, Superintendent of Schools
Mrs. Coretta Jackson, Assistant Superintendent of Business Administration & Operations
Dr. Sharon P. Rivers, Assistant Superintendent of Curriculum & Instruction
Ms. Monique Johnson, Principal, Medgar Evers Primary Academic Center
Mr. Frank Davis, Principal, Cottage Grove Upper Grade Center
Ms. Chantel Jones, Assistant Principal, Cottage Grove Upper Grade Center
Attorney Raymond Hauser

I. CLOSED SESSION

- A. THE APPOINTMENT, EMPLOYMENT, COMPENSATION OF SPECIFIC EMPLOYEES, STUDENT PERSONNEL, AND OR PROBABLE AND IMMINENT LITIGATION (POSSIBLE ACTION)**

Minutes of Board of Education

October 5, 2021

Page 2

Superintendent Jackson shared with members of the Board, Administration, and Attorney Raymond Hauser that the reason to enter into closed session was to discuss student personnel:

- Student 2021-2022-02
- Student 2021-2022-03
- Student 2021-2022-04
- Student 2021-2022-05
- Student 2021-2022-06
- Student 2021-2022-07

Superintendent Jackson stated that each Board member received the comprehensive reports consisting of the following artifacts as support information for the Student Disciplinary Hearings. They were:

INTEROFFICE MEMORANDUM

- Student 2021-2022-02
- Student 2021-2022-03
- Student 2021-2022-04
- Student 2021-2022-05
- Student 2021-2022-06
- Student 2021-2022-07

Board Policy – 7.190 Student Discipline

STUDENT SUSPENSION FORM

- Student 2021-2022-02
- Student 2021-2022-03
- Student 2021-2022-04
- Student 2021-2022-05
- Student 2021-2022-06
- Student 2021-2022-07

Minutes of Board of Education
October 5, 2021
Page 3

TRANSFER/EXPULSION FORM

- Student 2021-2022-02
- Student 2021-2022-03
- Student 2021-2022-04
- Student 2021-2022-05
- Student 2021-2022-06
- Student 2021-2022-07

STUDENT PROGRESS REPORT, FIRST QUARTER 2021-2022 SCHOOL YEAR

- Student 2021-2022-02
- Student 2021-2022-03
- Student 2021-2022-04
- Student 2021-2022-05
- Student 2021-2022-06
- Student 2021-2022-07

STUDENT HISTORICAL GRADES

- Student 2021-2022-02
- Student 2021-2022-03
- Student 2021-2022-04
- Student 2021-2022-05
- Student 2021-2022-06
- Student 2021-2022-07

TEACHER CHARACTER LETTERS

- Student 2021-2022-02
- Student 2021-2022-03
- Student 2021-2022-04
- Student 2021-2022-05
- Student 2021-2022-06
- Student 2021-2022-07

Minutes of Board of Education

October 5, 2021

Page 4

Superintendent Jackson gave an explanation of why the hearings were being held. Prior to the parents/guardians being called into the hearing, Superintendent Jackson read the specific statements of the student's involvement in the incident.

The Superintendent read the communication from the Administration as it related to the students involvement in the incident. Additionally, he informed the Board that all students involved in the incident were in violation of District Policy 7.190 (Student Behavior)

- 19. Making an explicit threat on an Internet website against a school employee, a student, or any school-related personnel if the website through which the threat was made is a site that was accessible within the school at the time the threat was made or was available to third parties who worked or studied within the school grounds at the time the threat was made and the threat could be reasonably interpreted as threatening to the safety and security of the threatened individual because of his or her duties or employment status or status as a student inside the school.
- 21. Engaging in any activity, on or off campus, that interferes with, disrupts or adversely affects the school environment, school operations, or an educational function, including but not limited to, conduct that may reasonably be considered to: (a) be a threat or an attempted intimidation of a staff member; or (b) endanger the health or safety of students, staff, or school property.

Parents and students were escorted into the hearing by an administrator. Superintendent Jackson gave an explanation of why the hearing was being held and the charge against their child. Students were given an opportunity to tell his/her side of the story and their involvement in the incident. Parents and legal guardians of the students were given an opportunity to ask any questions they had about their child's involvement in the incident, share their concerns of same and to speak on behalf of their child. The majority of the parents apologized for their child's negative behavior and disrespect to Board policy. Each Board member spoke to each child and parents and shared their concerns about the violation of policy.

Minutes of Board of Education

October 5, 2021

Page 5

The Superintendent stated at the end of each hearing that the Board would be making its' final decision and that they should expect to hear from him no later than the following day after the meeting.

Motioned/Sherman; Seconded/Viverette - to end closed session at 2:18 p.m.

ADJOURNMENT: 2:18 p.m.

Motioned/Viverette; Seconded/Cook- to adjourn meeting

Roll Call: Ayes: Coleman, Sherman, Cook, Gray, LaWrence, Viverette
 Nays: None
 Absent: Mitchell
 Abstain: None

6 ayes, 0 nays, 1 absent, 0 abstain, 0 present – motion carried.



Mr. James Coleman, President



Mrs. Lera Cook, Secretary

MINUTES of a special public meeting of the Board of Education of School District Number 169, Cook County, Illinois, held at the Cottage Grove Upper Grade Center, 800 East 14th Street, Ford Heights, Illinois, in said School District at 10:00 o'clock A.M., on the 20th day of October, 2021.

The meeting was called to order by presiding officer, Vice-President Joe Louis Sherman – **10:08 a.m.**

The President (Mr. Joe Louis Sherman, Vice-President) called the meeting to order and directed the Secretary to call the roll.

PLEDGE OF ALLEGIANCE (*recited by all in attendance*)

Upon the roll being called, Mr. Joe Louis Sherman, the Vice President, and the following members were physically present at said location:

Present: Sherman, Gray, LaWrence, Mitchell, Viverette

Also Present: Dr. Gregory T. Jackson, Superintendent of Schools
Mrs. Coretta Jackson, Assistant Superintendent of Business Administration & Operations
Dr. Sharon P. Rivers, Assistant Superintendent of Curriculum & Instruction
Mrs. Gloria Lymore, Executive Assistant to the Superintendent
Attorney John Izzo

The following members were allowed by a majority of the members of the Board of Education in accordance with and to the extent allowed by rules adopted by the Board of Education to attend the meeting by video or audio conference:

Via Mobile: Coleman and Cook

No member was not permitted to attend the meeting by video or audio conference.

The following members were absent and did not participate in the meeting in any manner or to any extent whatsoever: None

**Minutes of Board of Education
October 20, 2021
Page 2**

QUESTIONS/COMMENTS FROM PUBLIC (2 Minutes)

NONE

AGENDA

Motioned/Mitchell; Seconded/Viverette - to approve the agenda

Roll Call: Ayes: Coleman, Sherman, Cook, Gray, LaWrence, Mitchell,
Viverette
Nays: None
Absent: None
Abstain: None
7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.

REPORT OF THE SUPERINTENDENT

Dr. Gregory T. Jackson reminded members of the Board that they were in advanced receipt of Part A Administration of the Report of the Superintendent.

The Vice President announced that in view of the current financial condition of the District, the Board of Education would consider the adoption of a resolution declaring its intention to issue \$4,040,000 working cash fund bonds pursuant to Article 20 of the School Code and directing that notice of such intention be published.

Whereupon Member Sherman presented and the Secretary Pro-tempore (Ester Viverette) read by title a resolution as follows, a copy of which was provided to each member of the Board of Education prior to said meeting and to everyone in attendance at said meeting who requested a copy:

Motioned/Mitchell; Seconded/Gray - to approve - **RESOLUTION declaring the intention to issue \$4,040,000 Working Cash Fund Bonds of the District for the purpose of increasing the Working Cash Fund of the District, and directing that notice of such intention be published in the manner provided by law.**

Minutes of Board of Education

October 20, 2021

Page 3

Roll Call: Ayes: Coleman, Sherman, Cook, Gray, LaWrence, Mitchell,
Viverette
Nays: None
Absent: None
Abstain: None
7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.

Motioned/Mitchell; Seconded/Gray - to approve **RESOLUTION setting forth and describing in detail claims heretofore authorized and allowed for proper school purposes which are presently outstanding and unpaid, declaring the intention to issue \$4,585,000 bonds for the purpose of paying claims against the District and directing that notice of such intention be published as provided by law.**

Roll Call: Ayes: Coleman, Sherman, Cook, Gray, LaWrence, Mitchell,
Viverette
Nays: None
Absent: None
Abstain: None
7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried

Vice President Sherman called for an adjournment.

ADJOURNMENT: 10:14 a.m.

Motioned/Mitchell; Seconded/Viverette

Roll Call: Ayes: Coleman, Sherman, Cook, Gray, LaWrence, Mitchell,
Viverette
Nays: None
Absent: None
Abstain: None
7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.



Mr. James Coleman, President



Mrs. Lera Cook, Secretary