

**FORD HEIGHTS SCHOOL DISTRICT 169**  
**MINUTES OF COMMITTEE MEETING OF THE WHOLE**  
**FRIDAY, JULY 19, 2013**

The meeting was called to order by presiding officer Mrs. Ester Viverette - 9: 05 a.m.

**PLEDGE OF ALLEGIANCE (*recited by all in attendance*)**

Upon roll call the following members were present:

Present: Viverette, Mitchell, Cook, Coleman, Hayslett, Lawrence  
Sherman  
Absent: None  
Also Present: Dr. Gregory T. Jackson, Superintendent of Schools  
Coretta Jackson, Coordinator of Business Affairs  
Gloria Lymore, Executive Secretary to the Superintendent  
Legal Counsel: None

**QUESTIONS FROM PUBLIC (3 Minutes)**

None

**AGENDA**

Motioned/Mitchell; Seconded/Sherman - to approve the agenda.

Roll Call: Ayes: Viverette, Mitchell, Cook, Coleman, Hayslett, Lawrence  
Sherman  
Nays: None  
Absent: None  
Abstain: None  
7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.

**CLOSED SESSION - POSSIBLE ACTION**

Motioned/Sherman; Seconded/Mitchell - to enter into Closed Session (Possible Action) - 9:10 a.m. - Agenda Items are as listed below. They are:

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- I. Superintendent Goals Consistent with Employment Agreement dated February 5, 2013**
- II. Review of Student Achievement Data**
- III. Paradigm Shift**
- IV. Re-organization of Personnel**
- V. Common Core State Standards (CCSS)**

Roll Call: Ayes: Viverette, Mitchell, Cook, Coleman, Hayslett, Lawrence  
Sherman  
Nays: None  
Absent: None  
Abstain: None  
7 ayes, 0 nays, 0 absent, 0 abstain, 0 present – motion carried.

**RECONVENE REGULAR SESSION- 3:30 p.m.**

Motioned/Cook; Seconded/Mitchell - to reconvene Regular Session - 3:30 p.m.

Roll Call: Ayes: Viverette, Mitchell, Cook, Coleman, Hayslett, Lawrence  
Sherman  
Nays: None  
Absent: None  
Abstain: None  
7 ayes, 0 nays, 0 absent, 0 abstain, 0 present - motion carried.

**PRESIDENT VIVERETTE CALLED FOR A MOTION TO APPROVE THE BELOW LISTED AS DISCUSSED IN CLOSED SESSION:**

**APPROVE AND ACCEPT SUPERINTENDENT GOALS AS HAVING BEEN SATISFIED (CONSISTENT WITH EMPLOYMENT AGREEMENT DATED FEBRUARY 5, 2013).**

**SUPERINTENDENT'S RE-ORGANIZATION PLAN AND SALARY Ranges - FY 2015**

**RE-ORGANIZATION OF PERSONNEL AND SALARY RANGES - FY 2015**

**CENTRAL OFFICE ADMINISTRATION**

**Joyce McEwen**

Assistant Superintendent of Schools - 2013-2014  
Retirement June 30,2014

**Tamara Young**

Director of Pupil Personnel Services - 2013-2014 and 2014-2015

**Marilyn Barnes**

Principal of Medgar Evers - 2013-2014  
Director of Curriculum and Instruction - 2014-2015

**Stephanie Stephen**

Principal of Cottage Grove - 2013-2014  
Director of Federal and State Grants - 2014-2015

**MEDGAR EVERS SCHOOL**

**Monique Johnson**

Lead Teacher 2013-2014  
Principal, Medgar Evers School - 2014-2015

**Irma Plaxico**

Assistant Principal - 2013-2014  
Assistant Principal - 2013-2014

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**COTTAGE GROVE UPPER GRADE CENTER**

**Sharon Rivers**

Assistant Principal - 2013-2014  
Principal - 2014-2015

**Chantel Jones**

Lead Teacher - 2013-2014  
Assistant Principal - 2014-2015

Motioned/Mitchell; Seconded/Coleman - to approve and accept Superintendent Goals as having been satisfied (consistent with Employment Agreement Dated - February 5, 2013) and the Superintendent's Re-organization plan and salary ranges as discussed in Closed Session.

Roll Call: Ayes: Viverette, Mitchell, Cook, Coleman, Hayslett, Lawrence  
Sherman  
Nays: None  
Absent: None  
Abstain: None  
7 ayes, 0 nays, 0 absent, 0 abstain, 0 present - motion carried.

**ADJOURNMENT - 3:35 p.m.**

Motioned/Hayslett; Seconded/Sherman - to adjourn meeting - voice vote, motion carried.

  
Ester Viverette, Board President

  
Lera Cook, Board Secretary